

ZUBIN DEYAL

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Rhodes Scholar with an MBA and MSc from Oxford, and 5+ years in consulting, social impact, and public policy.

EDUCATION

MSc Economics for Development *University of Oxford, UK* 09/2022 – 06/2023

- Grade: Merit (top 20%). Key courses: Quantitative Methods, Macroeconomics, and Monetary Policy.
- **Thesis:** Distinction (top 10%). Analyzed remittances' response to disasters using dynamic panel methods.

Master of Business Administration *University of Oxford, UK* 09/2021 – 08/2022

- Grade: Distinction and Dean's List (top 10%). Key courses: Corporate Finance, Private Equity, and Strategy.
- Sole winner from the [Caribbean \(2019\)](#) of a Rhodes Scholarship, one of the best scholarships globally.

BSc Economics and Finance *University of the West Indies, Barbados* 09/2014 – 01/2018

- Grade: First-class (top 10%). Key courses: Portfolio Management, Financial Economics, and Statistics.
- Captained the Barbados team that won the [CFA Atlantic Islands Research Competition](#) in 2018.

PROFESSIONAL EXPERIENCE

Consultant *International Finance Corporation, U.S.* 03/2024 – Present

- Co-led the Climate Business Department's (CBD) [June Climate Network](#) Meeting attended by 150+ people, managing the US\$25,000 budget, logistics for participants, agenda design, data collection, and invitations.
- Organized eight events with a combined attendance of over 750 people and a rating of 4.6/5.0 stars.
- Systematized events through a guide, upgrading communications, and instituting a feedback system.
- Created six presentations, five sets of talking points, and four briefs for Senior Management.

Independent Consultant *Development, Technology, & Luxury Goods* 09/2023 – 03/2024

- Performed system, quantitative, and historical analyses on Haiti to recommend strategies and investments, including particular crops, that would boost food security, agricultural exports, and external revenues.
- Created a financial model in Excel of a social media startup that secured £250,000 in funding. Also issued strategic operational recommendations that enabled its successful launch in the UK.
- Designed a coral reef project, including modelling the financing requirements, for [St. Lucia \(SLUNCF\)](#).
- Revamped the customer service experience and employee training for Versace to make it more inclusive.

Research Fellow *United Nations World Tourism Organization* 01/2023 – 08/2023

- Selected as one of five fellows (500 applicants) that co-authored the [UNWTO's ESG framework](#) for tourism.
- Structured the research design, data collection, and analysis methods for the 53 interviews across 6 countries.
- Distilled insights into a 100-page report and presentation to maximize adoption by diverse stakeholders.

Economic & Operations Consultant *FutureBarbados, Barbados* 09/2022 – 08/2023

- Co-created 'FutureBarbados 2.0', a government impact incubator supporting 30+ sustainable MSMEs.
- Used Excel to create a Discounted Cash Flow (DCF) financial model of a [drug development company](#), including quantifying its potential societal benefits, to accelerate its market entry and attract funding.

Data Consultant *Rhodes Trust & Agathos LLP, UK* 06/2022 – 09/2022

- Enhanced database of Rhodes Scholars by 600 entries (15%) through an online alumni tracking system.
- Created the strategic recommendations for establishing an alumni entity for Said Business School (SBS).
- Found a data mining solution to generate information on 35,000 missing alumni across 25+ years for SBS.

Economics Researcher *Inter-American Development Bank, Trinidad* 06/2018 – 06/2019

- Created the Country Development Challenges (CDC) report that shaped the Bank's five-year, US\$500 million country strategy for Trinidad and Tobago by compiling research from dozens of experts.
- Created a [Debt Sustainability Analysis \(DSA\)](#) tool in Excel that automated fiscal calculations over a 10-year period for the Government and the Bank to determine the required fiscal and primary surplus.
- Co-wrote many [publications](#) including four economic bulletins, three policy briefs, and two fiscal papers.
- Monitored the economy and markets through reports and presentations to management and politicians.

LEADERSHIP & VOLUNTEER EXPERIENCE

- Fellow** *Climate Leadership Justice Academy, Caribbean* 05/2024 – Present
• One of 50 fellows to receive training on leadership in the climate sphere, with the chance to attend COP29.
- Founder & Co-Leader** *Effective Altruism (EA) Climate Change, D.C.* 04/2024 – Present
• Co-founded the Climate Change interest group, now with 50+ members, in [EA's Washington D.C. Chapter](#).
- Resident Facilitator** *RISE: Schmidt Futures & Rhodes Trust, UK* 07/2023 – 08/2023
• Cultivated a positive, inclusive, and fun environment for 24 teens during a [high-profile 3-week camp](#).
• Taught in person and online on topics including science, economics, language, business, and music.
- Junior Dean** *Kellogg College, UK* 09/2022 – 07/2023
• One of two people who oversaw the well-being of 1,100 postgraduate students in [Oxford's largest college](#).
• Responded as admin-student liaison in emergencies including six disputes, three fires, and two overdoses.
- Founder & Director** *Pathfinders Consulting, Trinidad & Tobago* 09/2022 – Present
• Founded the [non-profit](#) mentoring five student-athletes in leadership, strategy, and emotional management.
• Provided pro-bono guidance to 26 Caribbean students most of whom have gained placements in university.
- Project Leader** *CapitOx Consulting, UK* 01/2022 – 04/2022
• Led a six-person team that drafted a widely adopted sustainability plan for the world's largest tourism firm.
• Advised on asset allocations in long-term investments and partnerships in sustainability technologies.
- Steward/Events Officer** *St. Edmund Hall, UK* 11/2021 – 06/2022
• Organized eight events, receiving positive feedback from a diverse community of 371 postgraduates.
• Created engaging posters and videos for the graduate events using Canva, Photoshop, and Adobe Premier.
- Treasurer & Board Member** *Youth Ambassadors, Trinidad & Tobago* 10/2018 – 08/2019
• Allocated US\$15,000 across six districts, while effectively representing the interests of 300,000 students.
• Collaborated in a five-person leadership team that implemented impactful educational initiatives.

PUBLICATIONS

Journal Articles

- Deyal, Z. (2023). Weathering the Storm: Investigating the Role of Monthly Remittances as Immediate Disaster Relief. *Centre for the Study of African Economies (CSAE) Working Papers*. [\[Link\]](#)
- Deyal, Z., & Smets, L. (2020). What Determines the Adoption of Fiscal Rules in Resource-Rich Developing Countries?: An Empirical Investigation. *Inter-American Development Bank*. [\[Link\]](#)

Reports

- Bollers, E., Deyal, Z., Gauto, V., Álvarez, L.G., Khadan, J., Mooney, H., Smets, L. (2019). Country Infrastructure Briefs: Caribbean Region. *Inter-American Development Bank*. [\[Link\]](#)
- Deyal, Z., Giles Álvarez, L. and Waithe, K. (2019). Economic Growth, Debt, and Fiscal Adjustment: Barbados' Tripartite Challenge. *Inter-American Development Bank*. [\[Link\]](#)

Bulletins

- Schmid, J.P., Deyal, Z., Wright, A., Khadan, J., Smets, L., Mooney, H., Álvarez, L.G. (2019). Caribbean Region Quarterly Bulletin: Volume 8 Issue 1: March 2019. *Inter-American Development Bank*. [\[Link\]](#)
- Schmid, J.P., Deyal, Z., Wright, A., Bollers, E., Khadan, J., Smets, L., Mooney, H., ... (2018). Caribbean Region Quarterly Bulletin: Volume 7, Issue 3: September 2018. *Inter-American Development Bank*. [\[Link\]](#)

ADDITIONAL INFORMATION

Software: Microsoft Office (Excel, PowerPoint, SharePoint, Word), Analytics (Stata, R, Python), Content Creation (CapCut, Canva, Photoshop, Tableau), and Surveys (Google Forms, Survey Monkey).

Global Exposure: Lived in 7 countries and travelled to 30+ in Europe, the Middle East, and the Americas.

Activities: Tutor, cricketer, cinephile, powerlifter, dog walker, jogger, non-fiction reader, and kayaker.

Interests: Sustainable development, climate change, finance, AI regulation, and emerging technology.